

# Nursing Associate

## Overview of the role

The nursing associate is a new support role in England that bridges the gap between healthcare support workers and registered nurses to deliver hands-on, person-centred care as part of the nursing team. Nursing associates work with people of all ages in a variety of settings in health and social care.

The role was introduced in response to the Shape of Caring Review (2015), to help build the capacity of the nursing workforce and the delivery of high-quality care. It will be a vital part of the wider health and care team and aims to:

- support the career progression of healthcare assistants
- enable nurses to focus on more complex clinical work
- increase the supply of nurses by providing a progression route into graduate-level nursing.

## Funding

Refer to additional resources.  
Refer to your HEE NA regional contact for further information.

## Training/Development

Refer to additional resources.

## Activities Undertaken

Refer to additional resources.

## Skills and Competencies

Refer to additional resources.

## Supervision

Supervision would be provided on a peer to peer basis by a suitably trained individual or by a General Practice Nurse acting on behalf of the employer.

## Educator Providers

Details of HEIs that have NMC approval to deliver TNA programmes:

<https://www.nmc.org.uk/education/approved-programmes/>

## Job Description

Refer to Nursing Associate job description guidance within related documents in the below link:

<https://www.hee.nhs.uk/our-work/nursing-associates>

## Case Studies

<https://www.hee.nhs.uk/sites/default/files/documents/Primary%20care%20deep%20dive.pdf>

Refer to additional resources for further case studies.

## Additional Resources

<https://www.hee.nhs.uk/our-work/nursing-associates>



*Health Education England*

<https://nursing-associates.hee.nhs.uk/>