



Doctors in Training (DiT) Induction e-Learning Programme Guidance

1. Introduction

Health Education England (HEE) has developed a national online induction programme for doctors in training. The purpose of this training is to ensure that doctors in training can demonstrate required levels of knowledge in key clinical areas and to reduce the repetition of this training. It incorporates key relevant clinical topics which support doctors in training with the additional competencies needed as part of their induction to provide high quality patient care. It will provide a consistent approach in the critical area of essential skills training.

2. Content

2.1 Learning Objectives

The e-learning programme covers learning objectives which have been agreed nationally by subject matter experts. The learning objectives can be found on the Project Website.

2.2 Topics and Scenarios

There are three scenarios, which will cover the learning objectives across eight topics. The scenarios will take the user through patient journeys across primary care and acute hospital settings.

- **Scenario 1:** Safe Prescribing and VTE Thromboprophylaxis with 'Record Keeping' and 'Risk Management' learning objectives as a theme throughout
- **Scenario 2:** Blood Transfusion and Consent with 'Record Keeping' and 'Risk Management' learning objectives as a theme throughout.
- **Scenario 3:** Mental Capacity Act and Death Certification with 'Record Keeping' and 'Risk Management' learning objectives as a theme throughout.

2.3 Assessment

Learning is assessed through summative assessment. The pass mark is 80%.

Once a user has successfully completed a scenario and assessment they will be recorded as competent in those topics. Once all three scenarios and assessments have been completed the user will gain the competencies in record keeping and risk management.

2.4 Completion Time

It will take approximately 40-45 minutes to complete each scenario and approximately 10-15 minutes to complete the assessment. The e-learning programme does not need to be completed in one sitting. The user can complete part of the programme and it will be save for completion at a different time.

2.5 Refresher Period

The refresher period is three years. The three-year refresher period will apply to individual scenarios/competencies and will start at the point at which the user has completed the individual scenario and assessment and gained the competencies.

3. Access to Training

The e-learning programme is available via:

- i. National LMS (Electronic Staff Record (ESR)): Guidance on how to access ESR can be found at this link [ESR Quick Start Guide](#)
- ii. HEE e-Learning for Healthcare (HEE e-LfH) Hub: Foundation doctors are pre-registered on the Hub in the June prior to their August start. For those already registered on the HEE e-LfH hub you can access the DiT Induction e-learning programme at this link [\[https://portal.e-lfh.org.uk/Component/Details/527162\]](https://portal.e-lfh.org.uk/Component/Details/527162)
- iii. Local LMS via AICC links: If your local LMS supports AICC, please contact e-LfH support desk and they will provide you with the relevant links and instructions to set up courses.

Doctors in training should refer to their joining instructions for information on which system/platform they should use to complete the e-learning programme, as this will vary.

4. ESR Competencies

The following competencies should be attached when completing or uploading completion of the e-learning programme to ESR:

- NHS|MAND|Induction Blood Transfusion
- NHS|MAND|Induction Consent
- NHS|MAND|Induction Death Certification
- NHS|MAND|Induction Mental Capacity Act (MCA)
- NHS|MAND|Induction Safe Prescribing
- NHS|MAND|Induction Risk Management
- NHS|MAND|Induction Record Keeping
- NHS|MAND|Induction Venous Thromboembolism (VTE)

5. Evidence of Completion

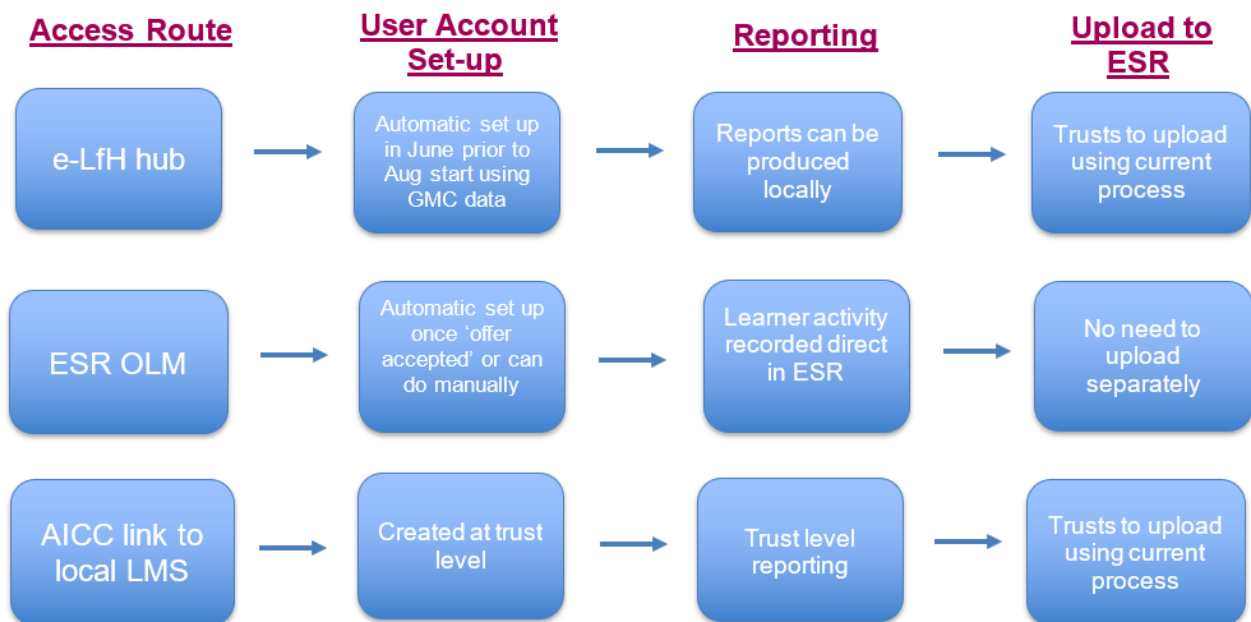
National LMS (ESR): If the doctors in training complete the training on ESR, the competencies listed above should be attached to their record as evidence of compliance.

E-LfH Hub: If the doctors in training completes the training on the HEE e-LfH Hub, they will be presented with a course certificate and their training record on the HEE e-LfH Hub will be updated. We advise doctors in training to download a copy of the certificate for their own records and as evidence of completion.

6. Evaluation

Feedback on the programme is sought on completion of the training via an online questionnaire: <https://healtheducationyh.onlinesurveys.ac.uk/doctors-in-training-induction-survey-july-2018> ¹Those interested in participating in the research further are invited to provide their email address at the end of the survey. If your Trust would like to take part, please contact: evaluation.dit@e-lfh.org.uk.

Annex A



¹ Note that if you had a previous version of this document, the survey link has been updated (23 July 2018) due to updating scenarios. We have responded to queries and made minor changes to assessments within scenarios.